

Notice of Meeting



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Personnel Committee

**Monday, 17th September, 2018 at
11.00 am**

**in the Council Chamber Council Offices
Market Street Newbury**

Note: The Council broadcasts some of its meetings on the internet, known as webcasting. If this meeting is webcasted, please note that any speakers addressing this meeting could be filmed. If you are speaking at a meeting and do not wish to be filmed, please notify the Chairman before the meeting takes place. Please note however that you will be audio-recorded.

Date of despatch of Agenda: Friday, 7 September 2018

For further information about this Agenda, or to inspect any background documents referred to in Part I reports, please contact Moira Fraser / Janet Giddings on (01635) 519045/519422

e-mail: moira.fraser@westberks.gov.uk / janet.giddings@westberks.gov.uk

Further information and Minutes are also available on the Council's website at www.westberks.gov.uk



WestBerkshire
C O U N C I L

To: Councillors Pamela Bale (*Chairman*), Richard Crumly (*Vice Chairman*),
Dennis Benneyworth, Jeff Brooks, Carol Jackson-Doerge

Substitutes: Councillors Paul Bryant, Lee Dillon, Mollie Lock and Gordon Lundie

Agenda

Part I

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1. **Apologies for Absence**
To receive apologies for inability to attend the meeting (if any).
2. **Minutes** 5 - 10
To approve as a correct record the Minutes of the meeting of the Committee held on 07 March 2018 and 08 May 2018.
3. **Declarations of Interest**
To remind Members of the need to record the existence and nature of any personal, disclosable pecuniary or other registrable interests in items on the agenda, in accordance with the Members' [Code of Conduct](#).
4. **Transgender Policy** 11 - 36
Purpose: To seek Personnel Committee's approval of the new policy which aims to set out the Council's approach to transgender equality in recruitment and at work, and how it will support employees undergoing gender reassignment.
5. **Implementing the 2019 Pay Award** 37 - 54
Purpose: To make changes to the Council's Pay Policy Statement.

Andy Day
Head of Strategic Support

If you require this information in a different format or translation, please contact Moira Fraser on telephone (01635) 519045.

